

## Downgrade in 9206 MAA has Y-12 looking up

Y-12 has a history of successfully pioneering new projects, and a current undertaking in Building 9206 is set to mark another “first” for Y-12. As part of an overall effort to deactivate the building, a production materials access area, also known as an MAA, must be “downgraded.” The downgrade involves removing materials from the facility and certifying their absence. This transition would be the first of its kind for a Y-12 production MAA.

As many employees at Y-12 are aware, there are significant safeguards and procedures in place for work performed in an MAA. Consequently, the process for preparing a production space for downgrading is rigorous. The payoff for this process—a reduction in MAA-related resource needs—is well worth the effort.

“The real story for Y-12 is that we are freeing up some sorely needed resources,” said project manager Bill Tindal. “Wackenhut personnel have always worked very hard, but after September 11, resources really became stretched. With the downgrade of the MAA, security in and around the building will change, and resources can be allocated to other areas or projects where they are needed.”

The MAA project is almost 80 percent complete and is expected to be finished by late summer. The 9206 deactivation team has had a string of successes recently, most notably

the operational readiness review for pyrophoric material stabilization and completion of the packing glovebox readiness assessment without findings or observations.

The deactivation of Building 9206 is part of the Y-12 Infrastructure Reduction program.



An MAA downgrade in Building 9206 is part of the Y-12 Infrastructure Reduction program.

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## Enriched uranium workers reach safety milestone

Two million “Seinfeld” reruns or 300,000 televised football games, that’s the length of time workers in Enriched Uranium Operations at Y-12 have worked without a lost work day injury.

EUO workers recently reached this significant safety milestone when they recorded 21 months of work without a lost-time work injury.

That’s more than one million person-hours worked without a lost workday.

A lost-time injury is one that would cause someone to miss a day of work.

Richard Carlson, Y-12 director of manufacturing, said, “the single most important factor in safety performance is attitude. Both EUO management and line workers have clearly established a positive attitude involving personal safety.”

Jimmy Stone, EUO manager, said the organization “is on a great trend. These statistics are a reflection of the dedication and commitment of the people in EUO to safety.”

### Cool fun in the hot summer time

It was a snow cone kind of day July 19, when more than 200 BWXT Y-12 employees, their families and Oak Ridge retirees turned out on a hot summer day for the YES picnic at Clark Center Park. The picnic included games for children and adults, burgers and barbecue to eat, and rockin’ music from the Parrott Brothers. In the photo at right, Malee Bailey of Y-12 Facilities, Infrastructure and Services helps her granddaughters Daelynn, center, and Darian Crossno ride the carousel.



# Like that paycheck? Charge time correctly and accurately

Most of us expect to get paid for our work at Y-12. That's why prompt and accurate entry of hours worked is important. To receive accurate pay and properly charge cost to Y-12's customers (DOE programs or work for others), everyone at Y-12 must be responsible for their time entries.

Two recent events at Y-12 relate to the way we record work hours. One is the implementation of the Absence, Payroll and Labor Utilization System or APlus. APlus was discussed in a previous edition of the *BWX Tymes* ("A new way of keeping time—APlus to replace PALS," June 2002). The second happening is the initiation of what will become routine "floor check" surveys by the Financial Management organization. The first floor check took place in March.

A floor check consists of interviewing a random sample of employees to determine knowledge of and compliance with time-collection management requirements (i.e., policies and procedures). With the

assistance of Internal Auditing, a questionnaire was developed and a random sample of employees was selected using statistical sampling techniques. Teams of two or three representatives from Financial Management interviewed weekly and monthly employees and supervisors who normally input the time of hourly employees. The March floor check showed that Y-12 employees, in general, have good overall knowledge of and strive to follow business rules for time collection and charging. Future floor checks will continue to monitor and measure this knowledge and compliance.

Other questions about recording and charging time may be directed to Everett Rausin, assistant controller (574-9964); Brenda Nelson, manager of Payroll and Tax Administration (576-2122); or to Leroy Black, manager of Financial Reporting and Compliance (241-8861). Questions also may be addressed to the Employee Question and Answer Forum—look under "Q" on the Y-12 home page.

## Q&A—Time collection policies and procedures

### **What are the management requirements that address time collection policies and procedures?**

Two major documents are Y30-511, *Time Collection*, and Y11-213, *Hours of Work*. Others are Y11-613, *Flexible Workplace Program*, and Y11-219, *Wages and Salaries During Travel*. Y30-511 is owned by Financial Management; the others, by Human Resources. A revision of Y30-511 to reflect streamlining and references to APlus will be available later this summer.

### **I've heard references to "total time"—what does this mean?**

All time worked by an employee at an authorized facility or work location, including travel to the work location, is to be entered and charged. This time includes normal scheduled hours and compensated overtime for all employees, as well as uncompensated additional hours worked by exempt (monthly) employees. The reason for charging total time, whether compensated or not, is so that all customer projects receive a proportionate share of cost. Hours worked at home are not considered part of total time and are not to be entered unless approved under Management Requirement Y11-613, *Flexible Workplace Program*.

Actual paid hours spent en route should be charged to the customer or project sponsoring the travel, not to exceed eight hours per day. Uncompensated additional hours, as well as paid hours in excess of eight hours per day, should be charged to organizational resources and support (ORS), formerly known as mission support. For information on how paid hours are determined for time spent en route, see Management Requirement Y11-219, *Wages and Salaries During Travel*. The reason for the eight-hour limit on charging the customer is that travel can be extended unexpectedly due to layovers and such. This limit represents a recent policy change that will be reflected in the upcoming revision to Y30-511, *Time Collection*.

Now for some examples: An exempt employee spends ten hours en route on a scheduled workday. His paid shift is eight hours, so eight hours are charged to the customer, and the two additional hours are charged to ORS. Another example: A nonexempt (hourly

or weekly) employee with a normal paid shift of eight hours spends ten hours en route on a scheduled workday and is compensated for two hours of overtime. Eight hours are charged to the customer; two hours are charged to ORS. One more: An exempt or nonexempt employee travels on a Saturday, Sunday or other scheduled day off. Paid hours (up to eight) are charged to the customer; for an exempt employee, uncompensated additional hours are charged to ORS. It should be noted that nonexempt employees are paid a maximum of eight hours for time spent en route on scheduled days off.

### **Okay, but what if I spend only part of a paid shift on a scheduled workday travelling, but can't perform any work at the travel work location until the next day?**

All remaining paid hours up to eight from when time en route is initiated should be charged to the customer.

### **What if I travel on a scheduled workday after I go on the new 9-80 shift?**

The limit for charging the customer is still eight hours per day; the additional paid hour should be charged to ORS.

### **Enough about travel, what if I don't know what charge number to use?**

Work should not begin without a charge number that represents the work being done. If you have questions about a charge number, you should talk to your finance officer or project controls analyst.

### **Is it acceptable to enter time in advance as long as I know what I'll be working on?**

Time may be entered in advance in the case of vacation or other approved absence, such as personal or sick leave, or if directed by the Payroll Department. Time also may be entered in advance if scheduled for business travel the following day or week. Otherwise, time should be entered after completion of work at the end of each day or week. Any time entered in advance should, of course, subsequently be corrected if actual time worked or absent ends up being different.



# Y-12 technology helps OPM handle increased workload

In the aftermath of the September 11 attack on the World Trade Center and the Pentagon, the Office of Personnel Management found itself facing a 50 to 60 percent jump in the number of background checks it must perform.

To do that job, OPM turned to folks in Oak Ridge. Their decision to come to Oak Ridge was based on previously successful support. Y-12 already had provided advanced computing help to the Federal Bureau of Investigation for its Electronic Fingerprint Image Print Server starting in the late 1990s. Work for OPM had started two years prior.

Nancy Johnson, who leads the Y-12 Technical Computing organization, said that, for this project, OPM requested a way to streamline the fingerprint process for national criminal background checks for the Federal Aviation Administration as it geared up to implement the requirements of the Aviation Transportation Security Act.

*"Activities that we put together . . . are the underpinning of the government's ability to respond . . ."*

To meet the requirements of that act, the FAA is hiring thousands of airport baggage screeners and federal sky marshals. OPM—the organization that performs background checks for almost all govern-

ment agencies, including the Department of Energy and the National Nuclear Security Administration, the departments of Defense, Justice and Transportation—has to investigate each one.

"Activities that we put together for the FBI and OPM are the underpinning of the government's ability to respond to that wave of requirements for processing fingerprints and determining criminal backgrounds," Johnson said.

Building on the success of the electronic fingerprint image server already in place, Y-12 Technical Computing worked with OPM to use live scan devices at four major airports to rapidly process fingerprints, according to Keith Bryson, a former principal investigator on the project.

Live scan devices make a digital image of a person's fingerprints. No messy, inky cards or smudged prints. The electronic image is then

transmitted via a secure communications link to OPM where it is checked for quality and sent on to the FBI where it is compared by an automated fingerprint identification system to fingerprints in the criminal history files. OPM relies on the FBI's fingerprint file as a key part of the background check process.

The Y-12-developed system manages the processing of those files.

"During the fast-paced sky marshal hiring, fingerprint scans were just another line in the application process. Similarly, if you apply for a job at an airport as a baggage checker, they are going to know within 24 hours if you have a criminal record," said Steve Packard, also a PI on the project.

Because of the success of its work with OPM and the FBI, Y-12 Technical Computing also is working a project that allows use of a Web-based system for collecting information used for background checks, including checks on individuals buying guns.

"The things that we are working on can be applied anywhere. Below the functionality on these systems you find technology that will support the modernization of Y-12. The technologies and skill sets used to build these projects are here to help improve the way Y-12 does computing and manufacturing," Bryson said.



Steve Packard, standing, and Phillip Dunn of Technical Computing review their work for OPM.



*Pictured from left to right: Theresa Speake, director of the Office of Economic Impact and Diversity at DOE-HQ; Doris Heim, former director of BWXT Y-12 Business and Information Systems; Lonnie Sharp, Tennessee State University; and Robert Card, DOE Under Secretary. Photo courtesy of Oak Ridge Associated Universities.*

## Y-12, TSU partnership lauded by DOE

BWXT Y-12's work with Tennessee State University has earned the company the U.S. Department of Energy's Mentor-Protégé award.

The award recognizes Y-12's "outstanding achievement as a mentor to Tennessee State University, a historically black college."

TSU and Y-12 started the mentor-protégé program in the summer of 2001. It is the first of its kind in the National Nuclear Security Administration's nuclear weapons complex.

The program is a way for TSU and Y-12 to work together for their mutual benefit. The program helps TSU strengthen its Ph.D. program in computer information systems, enhance the manufacturing engineering program, strengthen the college of business's entrepreneurship program and enhance student development through internships.

The program will help Y-12 meet some its technological and work force challenges.

The award was presented to Y-12 by Under Secretary Robert Card at DOE's annual Small Business Conference.

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# Employees are in the driver's seat for Rolling Safety Focus

The Rolling Safety Focus program began one year ago when employees were asked to fix safety items in their areas and to submit a list of safety issues in their work areas that they needed help in fixing. During the last year, that list of issues has been addressed systematically. Now that the fledgling period has ended, the Rolling Safety Focus is taking on a more mature and permanent status at Y-12.

The Rolling Safety Focus 2002–2003 is taking a different approach than earlier phases of the program. ISM Manager Dave Alger said the new Rolling Safety Focus will reflect the outstanding safety efforts of the employees at Y-12 by “enhancing individual involvement and commitment to worker safety, strengthening our safety awareness and promoting continuous feedback and improvement.”

Some details of the program include each directorate identifying a point(s) of contact who will serve as coordinators and trainers for Safety Focus Team(s) throughout the complex. Each team will review data and feedback regarding previous Rolling Safety Focus efforts. Along with that

information, they also will receive instruction concerning the objectives of this year's Rolling Safety Focus and how to prepare safety improvement plans. They will discuss input from their organizations on accomplishments and areas of improvement, and recommend one area that can be elevated to the site level for completion. Teams will receive instruction on using predictive root-cause analysis and how to incorporate the data into hazard mitigation and creating and executing safety improvement plan milestones.

“Basically, after we do some training, we're putting the responsibility for maintaining safe work environments in the employees' hands,” said Alger. “There will be a small team that oversees the program as a whole and provides forward-looking safety focus topics on a monthly basis. From these topics, each organization can evaluate how the topic affects them and incorporate appropriate actions into their safety improvement plans.”

If you have questions regarding the new Rolling Safety Focus, contact Alger at 574-8459.

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## Nonexempt salary structure changes

As reported on *Inside Line*, a restructuring of Y-12's salaried nonexempt pay system has been underway this year. This effort was undertaken because of the need for a compensation system that is less complex, easier to understand and administer and less costly to maintain than the present system. Additionally, senior management wanted a market-driven system that can respond more quickly to change and more directly involves managers in the process.

During the last few months, a new system has been developed and approved by senior management of Y-12 and the National Nuclear Security Administration. The new system will be used for salary planning this year and will be implemented with the salary increase program in October. During August, a number of activities will occur to make this possible, including placing current jobs into the new structure and conducting employee information sessions to communicate aspects of the new system.

Employees will be scheduled for information sessions as soon as arrangements are finalized.



## Driving or walking—be alert!

Sometimes the simplest advice is the best: “be careful out there.”

Y-12 has had several near misses between pedestrians and vehicles. These incidents could have ended with much worse outcomes. Only seconds stand between near miss and tragedy when pedestrians and traffic mix.

Dale Stewart of Y-12 Industrial Safety offers some actions pedestrians can take to help prevent mishaps—stay on the sidewalk; use the cross walks; look both ways before you cross; don't walk blindly into traffic. Be alert! “We've changed our traffic patterns both inside the plant and on Bear Creek Road. Folks need to be on the lookout for traffic. It gets a little chaotic out there sometimes and we just need to keep a sharp eye,” he said.

Stewart also has sound wisdom for drivers: Slow down, because speed lengthens stopping distances. Keep an eye out for pedestrians. Anticipate that they might step off the sidewalk. Make sure it's clear behind the vehicle before backing. Tap the horn a couple of times—just as a warning. Take a quick walk around the car before starting out—make sure it's clear behind the vehicle. And, wear seat belts properly.

“School may be out for the summer, but safety goes year-round at Y-12.”

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## Employees may now keep frequent-flyer miles

Employees may retain promotional items earned on official travel for personal use. Such promotional items include frequent-flyer miles, upgrades and access to carrier clubs or facilities. Personal use of such items previously was not allowed according to Department of Energy guidelines. This change recently became effective.

This change provides Y-12 employees the privilege provided to federal employees under Section 1116 of the National Defense Authorization Act for Fiscal Year 2002. Many employees may appreciate this change; however, it should have no impact on the travel program. Travel Services will continue to confirm the lowest airfare that meets the business schedule, regardless of carrier or frequent-flyer points.

For questions or more information, contact Travel Services at 241-TRIP (8747) or Sharon Eason at 574-1394.



## Dooley receives Bechtel scholarship

Brent Dooley is the 2002 recipient of the Bechtel Citizen Scholars program scholarship. Brent is the son of Joe and Betty Dooley of Kingston and the valedictorian of the 2002 graduating class of Roane County High School. Brent's father, Joe, works in Proliferation Threat Assessments.

Brent also was recognized as a National Merit Scholar. In addition to his school activities, Brent participated in community activities and is working toward the Boy Scouts of America's Eagle Scout rank, which he expects to complete this summer.

In the fall, Brent will attend Vanderbilt University in Nashville where he plans to major in mathematics. The scholarship was presented by John Mitchell, president and general manager of BWXT Y-12, and Mike Kidder, public relations manager for Bechtel Systems and Infrastructure Inc., in San Francisco, California.

The Bechtel Systems and Infrastructure Inc. Citizen Scholars program exists to assist employees' children who plan to continue education in college or vocational school programs. Twenty scholarships of \$2000 per year for four years are offered to high school seniors who plan to continue full-time study at an accredited institution.



Brent Dooley, center, received the 2002 Bechtel Citizen Scholars program certificate from John Mitchell, left, and Mike Kidder.

## Father and NCAA golf-champ son shoot for par on and off the green



Steve Matteson of the Product Certification organization holds the pin for his golf-champ son, Troy, while enjoying some one-on-one time on the course.

Having a son who excels in sports is one thing. Having a son win the NCAA golf individual crown is another thing altogether.

Proud father Steve Matteson, a dimensional inspection supervisor in the Product Certification organization, knows what it feels like to have a national collegiate champion in the household. His son Troy took NCAA top honors recently at Ohio's Scarlet Golf Course in Columbus.

"I'm sure proud of him although it hasn't really sunk in yet," noted Steve. "His hard work is paying off." Troy won the individual honors from a

field of more than 140 collegiate golfers. His Yellow Jackets team placed second in the tournament's team category.

A junior majoring in civil engineering at Georgia Tech, Troy credited his dad with serving as his role model. "He pushed me hard, but he gave me a lot of opportunities to pursue my goals. My dad taught me to get out there and give it my best effort."

That encouragement started early when Steve gave Troy his first set of clubs when he was seven. Troy said that he and his brother took to hitting

balls in the backyard. "I liked it and was good at it, so I stuck with it."

Troy noted that he also gets help with his game from D. A. Weibring, who has played on the PGA Tour for the last 27 years and has won several PGA events. "He's been willing to share technical aspects of the game, and I've taken advantage of his offer to help me."

So, what's next for collegiate champion who's also garnered several other honors, including the Arnold Palmer Award in 2002? "After graduation I plan to pursue golf professionally," stated Troy. And you can bet that his dad will continue to be his No. 1 fan.

## Classrooms with a view

Biology classrooms at Roane County High School have new microscopes thanks to a donation of \$1,795 from BWXT Y-12. The presentation was made to Jody McCloud, principal of RCHS, by Sandra Plant, director of public relations for BWXT Y-12. In the photo below, Plant, left, and Biology instructor Misty Gaugler watch Gaugler's students try out the new microscopes.



*"Y-12 is required to have a recycling program. But it's more than required. It's smart. It saves time. It saves money. It saves landfill space and, ultimately, it saves resources."*

## Key to recycling is close at hand

The key piece of recycling equipment in Y-12 is the hand of the employee that places paper in the recycling containers—small metal trash cans labeled "RECYCLE."

"Using recycling containers across the complex is the first step in helping Y-12 to stop putting paper that can be recycled in the landfill," said Jan Gilbert, who leads Y-12's recycling program

Last year, Y-12 recycled more than 24 million pounds—the weight of some 3,400 Chevy Suburbans—of paper and other materials. That's quite an accomplishment, Gilbert points out. But she also believes that Y-12 can do even better.

"We are still combining too much recyclable paper with trash—the stuff that's going end up in the landfill," she said.

"We've made it simple. Softbound books, old phone directories, newspapers, old paper towels, file folder waste—if it's paper, it goes in the recycle bin."

Not only is recycling simple, it also pays—well, actually it saves—but as the saying goes, "a penny saved is a penny earned," only in this case it's "a cubic yard of landfill space saved" is a cubic yard of space that can be used for something that more correctly needs to be landfilled.

"Y-12 is required to have a recycling program. But it's more than required. It's smart. It saves time. It saves money. It saves landfill space and, ultimately, it saves resources," Gilbert said.

## Betty Jones honored by Roane State Community College

Betty Jones, a chemical operator who works in Building 9212, has been named the Outstanding Environmental Health Technology Student of the Year at Roane State Community College. She graduated May 10 with an associate's degree in environmental health technology.

Annually, Roane State selects the student who best exemplifies the ideals of environmental health. The selection process is based on the student's grade point average, attendance, class participation, enthusiasm and commitment to education.

Dan Hyder of Roane State said Jones enhanced many of her classes by relating work experiences to the subjects being studied. He described Jones as a "highly motivated student."

As for upcoming plans, Jones said she will be taking classes offered by Tusculum College to pursue a bachelor's degree in organizational management.



## Y-12 can recycling effort touches community

Money from aluminum beverage can recycling recently was distributed to 15 East Tennessee charities and one Y-12 employee with special needs.

Jim Kannard, BWXT Y-12 waste operations director, presented the \$200 checks to the charities. The funds for these donations came entirely from recycling Y-12 employees' aluminum beverage cans. Since the aluminum beverage can recycling program began in 1994, more than \$58,000 has been donated. Y-12's Pollution Prevention Program, led by Jan Gilbert, coordinates this volunteer effort.

Organizations receiving donations included Luttrell Volunteer Fire Department, Campbell County Rural Fire Service, Morgan County Rescue Squad, Claxton Volunteer Fire Department, Ritta Elementary School and Hospitality House of Oak Ridge. Also receiving donations were Second Harvest Food Bank, Clinch River Home Health, Sunshine Industries Independent Living Program, Project Carryall, Love Kitchen, Second Harvest Church Food Pantry, Cerebral Palsy of Campbell County, Ridgewood Volunteer Fire Department and Year Round Santas.

## Take the recycling challenge, win a jacket

Y-12 supports recycling, but not everyone is aware of all the possible ways to recycle at the site. Answer the following six questions and submit them to Jan Gilbert, Building 9114, MS 8286, by September 3 to enter a drawing for a chance to win a Y-12 jacket.

1. Where do you put your paper for recycle? \_\_\_\_\_
2. If you are not in your office, or you do not have an office, where do you recycle your paper? \_\_\_\_\_
3. How many aluminum beverage cans do you recycle each week? \_\_\_\_\_
4. How many cardboard boxes do you recycle each month? \_\_\_\_\_
5. List three items that you recycle at work? \_\_\_\_\_
6. Where will you recycle this newsletter once you have read it? \_\_\_\_\_



# Students explore career options through intern, co-op programs

This summer there are approximately 45 college students at Y-12. These students come from as close as the University of Tennessee, Knoxville, and as far away as Stanford University in California.

The students are part of Y-12's cooperative education or summer intern program. Co-op students are in formal cooperative education programs with their participating universities. BWXT Y-12 and the universities have agreed to jointly participate in the co-op program. Summer interns are students hired directly by the company. Connie Polson of Human Resources manages these programs for BWXT Y-12.

"During this fiscal year, we have employed 17 co-op students and three additional students have committed to joining the company in August as co-op students. Recruiting efforts are continuing for future co-op students. Y-12 can enhance students' academic achievements as well as provide hands-on experiences for a variety of work areas," said Polson. "Being in the summer intern program can help students gain valuable work experience for future plans."

Tiffany Brinson, who works in Metrology, chose BWXT Y-12 for her internship because previous interns told her about their positive experiences at Y-12.

An education major at East Tennessee State University, Brinson wanted to learn about other career options. She said she believes her experience at Y-12 has given her more confidence to continue on her

career path. After receiving her bachelor's degree, Brinson plans to earn a master's degree.

Garrett Cook is a co-op student studying industrial engineering at UT. Cook came to the Y-12 program for several reasons, including the fact that he believes it will provide him "with the experience of a lifetime." This

summer he's working in Product Engineering.

Cook says that one thing he has learned from working at Y-12 is that it is the "total opposite of attending school. Work can be fun when one is enthusiastic. I enjoy working on things that the people in this department are involving me in. I believe the interaction with others is what will prepare me to make the most for my future."

Jessica M. Miller was interviewed for several summer internships. Of all the companies she interviewed with, she felt the job at Y-12 was the best opportunity for her to gain a better perspective of different work areas.

Miller's major is accounting at UT. At Y-12 she's working in Financial Reporting and

Compliance. During her internship, she has been working on setting up Access databases. The internship, she said, "has been very beneficial for me. It is also encouraging to see that what I've been taught in accounting classes will not go to waste in the real world." Daily she hears accounting terminology, "which keeps me on my toes and constantly learning."

*Editor's note: This story was written by LaToya Shepherd, one of Y-12's summer interns.*



Interns, from left, Tiffany Brinson, Jessica Miller and Garrett Cook discuss their summer work activities, including a tour/history of Y-12 and workshops on mentoring, resume writing, interviewing skills and money management.

## RADCON external dosimetry program celebrates success

The Y-12 dosimetry staff and their management have received the Department of Energy Laboratory Accreditation Program certificate. This is the fourth consecutive re-accreditation with no findings or concerns for the group—a rarity in the DOE complex.

DOELAP assessors said that the technical expertise of the Y-12 dosimetry staff was "readily observable" and the management was "committed to the highest quality of the program." DOELAP assessors visit each DOE site every two years and more than 70 quality assurance and technical issues are reviewed as part of the re-accreditation process.

The DOELAP accreditation is for the beta-gamma (blue) dosimeter worn with the security badge and the neutron (red) dosimeter worn on the belt, as well as the extremity (black) dosimeter worn on the hand. The program has received accolades

from the assessors during each review cycle. Some of the positive observations received over the years include excellent documentation content and readability, highly qualified staff and robust data review and approval process.

The RADCON (short for Radiation Control) program manager is Jim Barker, the dosimetry program manager is Rhonda Bogard, and external dosimetry staff members include Laura Oxley, Dave Gass, Allan Teasley, Toby Williams, Angelia Gordon, Donna Hall, Melanie Wiskerchen and Ann Campbell. Mike Souleyrette is a DOELAP assessor and serves as a mentor for the external dosimetry personnel.

Oak Ridge National Nuclear Security Administration representatives Ted Sherry and Craig Booker presented the certificate to the group during a recent ceremony.

# Service Anniversaries

## July

### 35 years

James M. Barnes, Human Resources; Lynda T. Haynes, EUO Restart; Walter K. Duerksen, Engineering and Technology

### 30 years

Robert L. Runkles, Robert L. White and Barbara S. Woods, Manufacturing; Mary L. Johnson and Thomas W. Dews, Engineering and Technology; Roy D. Legg, Facilities, Infrastructure and Services

### 25 years

Albert D. Kring, Curtis D. Anderson, Elizabeth P. Schaad, Glen E. Hill, Jimmy D. Bailey, Johnny R. Diden, Roy M. Brewster and William J. Scheib, Facilities, Infrastructure and Services; Arlin L. Yeager, Waste Operations; Charles T. Caruthers, Harold M. Johnson and Tate J. Brown, Engineering and Technology; Edward A. Tyl, Mattie D. Gallaher, Robert B. Richmond and Steven H. Jackson, Manufacturing; Penny L. Hosford, Proliferation Threat Assessments; Samuel S. Long, Human Resources

### 20 years

Delpha K. Bradley and Janice E. Purser, Engineering and Technology; Fred L. Lenoir and Janet L. Plemmons, Manufacturing; George A. Renfroe, Roscoe G. Wilson Jr. and Terry L. Bowers, Facilities, Infrastructure and Services; Jerry B. Wilson, Quality Assurance

## August

### 52 years

Theodore W. Robinson, Quality Assurance

### 40 years

Matthew J. O'Hara, Engineering and Technology

### 35 years

Charles E. Hagy Jr. and James F. Boyd, Facilities, Infrastructure and Services; Frederick E. Wetzel and Kenneth F. Simon, Engineering and Technology

### 30 years

Deborah T. Tuck, Quality Assurance; Joseph C. Sharpe Jr., Ottis H. Prater and Ronald W. Whitehouse, Facilities, Infrastructure and Services; Judith G. Henegar, Business and Information Systems; Steven A.

Larson, Engineering and Technology; Susan H. Alexander, Human Resources

### 25 years

Deborah A. Mullins, Business and Information Systems; Duane F. Starr, Proliferation Threat Assessments; Eugene L. Bird and Monty L. Goins, Engineering and Technology; Gail F. Carter, Harold D. Newport and Jimmy L. Boling, Manufacturing; Gary R. Gee, Jimmie L. Johnson, Mark R. Wright, Norman L. Pratt and Richard D. Lewis, Facilities, Infrastructure and Services; Harold E. Purcell, Quality Assurance; Joseph T. Fisher, Directed Stockpile Work

### 20 years

Benny L. Allison and Billy R. Aikens, Facilities, Infrastructure and Services; Bill C. Leach, Business and Information Systems; Cathy J. McCoy, Environment, Safety and Health; Gay N. Estep and Lawrence J. Stalinski, Manufacturing; Linda S. Martin, Financial Management

## Ride, renew, or roll the dice—YES activities

Riding on the General Jackson, renewing your membership or rolling the dice at Harrah's Casino in Cherokee, North Carolina, the Y-12 Employee Society is working diligently to ensure that members have an exciting fall.

A shopping trip at Opry Mills and a cruise on the General Jackson paddleboat are scheduled for September 14. The cost to ride the bus is \$34 for YES members and \$37 for nonmembers. Cost to ride the riverboat is another \$34 for members and \$37 for nonmembers. Call Sylvia Davis at 576-7296 for information and reservations.

For employees more interested in taking their chances on dry land, YES is planning a trip to Harrah's Cherokee Casino October 19. Transportation will be provided by Premier Bus Line. Depending on interest, this trip may be an overnight excursion.

Watch the *Inside Line* and the YES Web site for details on both trips later this month.

To maintain your eligibility for all the fun, you'll need to renew your YES membership. Renewals will begin in August. The cost is \$10 to continue your membership through September 30, 2003.

## BWX TYmes

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<http://www.y12.doe.gov>

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